

# Highlands Soil and Water Conservation District

## Board of Supervisors Meeting

Date: Tuesday, October 21<sup>st</sup>, 2025

Time: 3:00 p.m.

Location: HSWCD Conference Room - Bert J. Harris Jr. Agricultural Center  
4505 George Blvd., Sebring, FL 33875

### Agenda:

- I. Call To Order, Welcome & Introductions – Chairman Causey
- II. Approval of Agenda – Chairman Causey
- III. Presentation of Funding Request – Dawn Ritter, Natural Res. Manager, HCBCC
- IV. Annual Ethics Training – K. Nickerson
- V. Approval of Meeting Minutes
  - a. Board of Supervisors Meeting Minutes – September 16, 2025
- VI. Financial Activity
  - a. Overview & Approval of Financial Reports – September 2025 – K. Nickerson
  - b. FY 2024-2025 Budget Amendments – K. Nickerson
- VII. Agency Partner Updates
  - a. FDACS
  - b. MIL
  - c. NRCS
  - d. HCBCC
- VIII. Old Business
  - a. Legislative Update – S. Bishop
  - b. FCDEA/AFCD Update – K. Nickerson
- IX. New Business
  - a. Agricultural Regional Projects Program – K. Nickerson
  - b. NACD Dues – K. Nickerson
  - c. Executive Director Evaluation – Chairman Causey
- X. Executive Director's Report – S. Bishop
- XI. Citizens Not on the Agenda
- XII. Supervisor Comments

### Next Board Meeting

Board of Supervisors Meeting, November 18<sup>th</sup>, 2025 at 12:00 p.m.

*Citizens Not on the Agenda requesting to speak will be limited to 3 minutes unless additional time is allotted by the Chairman. The Chairman reserves the right to remove anyone from the meeting who is unruly or displays disruptive behavior.*