

# Highlands Soil and Water Conservation District

## Board of Supervisors Meeting

Date: Tuesday, August 26<sup>th</sup>, 2025

Time: 3:00 p.m.

Location: HSWCD Conference Room - Bert J. Harris Jr. Agricultural Center  
4505 George Blvd., Sebring, FL 33875

### Agenda:

- I. Call To Order, Welcome & Introductions – Chairman Causey
- II. Approval of Agenda – Chairman Causey
- III. Approval of Meeting Minutes
  - a. Board of Supervisors Meeting Minutes – June 24, 2025
- IV. Financial Activity
  - a. Overview & Approval of Financial Reports – June & July 2025 – S. Bishop
  - b. Banking Updates – S. Bishop
- V. Agency Partner Updates
  - a. FDACS
  - b. MIL
  - c. NRCS
  - d. HCBCC
- VI. Old Business
  - a. Central and Northeast FL MIL Services – S. Bishop
  - b. District Policies: Travel and Public Records – K. Nickerson
  - c. Legislative Update – S. Bishop
  - d. FCDEA-AFCD Committee – S. Bishop & K. Nickerson
  - e. AgVenture Update – K. Nickerson
- VII. New Business
  - a. 2025 SECDEA Employee of the Year Nominee, Susie Bishop – K. Nickerson
  - b. C.O.L.A. Increases – S. Bishop
- VIII. Executive Director’s Report – S. Bishop
- IX. Citizens Not on the Agenda
- X. Supervisor Comments

### Next Board Meeting

Board of Supervisors Meeting, September 16<sup>th</sup>, 2025 at 3:00 p.m.

*Citizens Not on the Agenda requesting to speak will be limited to 3 minutes unless additional time is allotted by the Chairman. The Chairman reserves the right to remove anyone from the meeting who is unruly or displays disruptive behavior.*