Highlands Soil and Water Conservation District

Board of Supervisors Meeting

Date: Tuesday, May 19th, 2026
Time: 3:00 p.m.
Location: HSWCD Conference Room
Bert J. Harris Jr. Agricultural Center
4505 George Blvd., Sebring, FL 33875

Agenda:

I. Call To Order, Welcome & Introductions – Chairman Causey
II. Approval of Agenda – Chairman Causey
III. Approval of Meeting Minutes
    a. Board of Supervisors Meeting Minutes – April 21, 2026
IV. Financial Activity
    a. Overview & Approval of Financial Reports – April 2026 – K. Nickerson
V. Old Business
    a. Office Staffing and Future Grant Opportunities – K. Nickerson & C. Harmon
VI. Presentation of FY 2024-2025 Financial Audit – John Davis, Wicks, Brown, Williams & Co., CPA's LLP
VII. Local Working Group: Priority Selection – K. Nickerson & M. Lebron
VIII. Executive Director's Report – K. Nickerson
IX. Citizens Not on the Agenda
X. Supervisor Comments

Next Board Meeting – June 16, 2026 @ 3:00pm

Important Dates

- **May 26th – June 12th - 2027 Supervisor Reelection Qualifying Dates (Seats 1, 3, & 5)**
    - **Must have Form 1 completed & make an appointment**
- June 3rd – Landowner Engagement Event (Dispersed Water Management Opportunities), Lake Wales
- June 7th-11th – FASD Annual Meeting, Orlando
- **July 1st – 2026 Form 1 Due (Please print receipt and provide to ED)**

Citizens Not on the Agenda requesting to speak will be limited to 3 minutes unless additional time is allotted by the Chairman. The Chairman reserves the right to remove anyone from the meeting who is unruly or displays disruptive behavior.