

# Highlands Soil and Water Conservation District

## Board of Supervisors Meeting

Date: Tuesday, November 18<sup>th</sup>, 2025

Time: 12:00 p.m.

Location: Conference Room 1 - Bert J. Harris Jr. Agricultural Center  
4509 George Blvd., Sebring, FL 33875

### Agenda:

- I. Call To Order, Welcome & Introductions – Chairman Causey
- II. Approval of Agenda – Chairman Causey

### LUNCH

- III. Approval of Meeting Minutes
  - a. Board of Supervisors Meeting Minutes – October 21, 2025
- IV. Financial Activity
  - a. Overview & Approval of Financial Reports – October 2025 – K. Nickerson
  - b. FY 2024-2025 Budget Amendments – K. Nickerson
- V. Old Business
  - a. Legislative Update – S. Bishop
  - b. SECDEA Annual Meeting Recap – S. Bishop
- VI. New Business
  - a. FY 2024-2025 Review of Work Plan
- VII. Executive Director's Report – S. Bishop
- VIII. Citizens Not on the Agenda
- IX. Supervisor Comments

### Next Board Meeting

Board of Supervisors Meeting, December 16<sup>th</sup>, 2025 at 3:00 p.m.

*Citizens Not on the Agenda requesting to speak will be limited to 3 minutes unless additional time is allotted by the Chairman. The Chairman reserves the right to remove anyone from the meeting who is unruly or displays disruptive behavior.*